



Focus on  
Leadership  
Development



A more focused approach



MORGAN CLARKE

# Focus on Leadership Development

## Leadership Talent

Morgan Clarke is dedicated to enabling clients to deliver business performance improvement through the development of their people.

In the field of Leadership Development, we make sure that client approaches are fully aligned with their business goals and succession planning, to ensure a steady and reliable pipeline of leadership talent.

We provide the learning clients needs:

- at the right level
- in the right way
- at the right time

This simple philosophy has driven our reputation for flexible, well-researched and relevant leadership development programmes that produce results.

We enable clients to turn talented managers into great leaders.

## The Leadership Pipeline

Our adaptable and innovative style enables individuals to make successful transitions from one role to another:

- From managing yourself to managing others
- From manager to leader
- From functional leadership to business leadership

Our common sense and practical approach is set within the context of our client's organisation and business environment. Clients tell us that this relevance leads to immediate transfer of learning back to the workplace. Managers and leaders change behaviour – doing different things as well as doing things differently.

## The Learning Mix

Anchoring Leadership Development programmes that deliver results is a Morgan Clarke speciality.

Our professional, experienced and credible facilitators employ a range of techniques, formal and informal, directed by others and self-directed, in unique mixes.

Options include:

- Facilitated workshops - sometimes standalone, often modular, always bespoke
- Self-directed learning – including comprehensive resource links
- Development Suggestions Guides, action learning groups
- External coaching, and internal mentoring
- Online pre-work and support materials
- Business performance improvement projects
- Business simulations: simple, scenario and complex

To learn more about Morgan Clarke and how we can help you develop your people and grow your business, please contact us:

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